



# **Seagull Petroleum and Mining**

## **Security Policy**

**Effective as of October 02, 2018**



## **Security Policy**

Although security risks can never be fully eliminated, at Seagull Petroleum and Mining, we believe they can be effectively managed and mitigated. Seagull recognizes that our operations will be impacted by the security environment in which we operate and we are committed to pursue efforts to minimize security risks in our areas of operations.

We follow systematic security processes; we continuously monitor and assess the security environment, our compliance with security regulations, and company security policies. Seagull activities are governed by our commitment to protect, first our employees, as well as our assets, information and reputation.

To provide for the safety and security of our personnel and operations worldwide we implement a wide variety of security measures.

Seagull's Security Policy is based on the following criteria:

- Security and protection of employees is the priority of all our business activities.
- Our facilities are compliant with national and international security regulations
- An active approach identifying all security risks affecting Seagull and generated by Seagull's presence.
- All teams of Seagull are committed and responsible to work under Seagull 's security guidelines which are communicated in an effective manner.
- It is our responsibility to provide information to all employees and contractors to highlight the security environment in our areas of our operations and communicate the mitigation actions.
- Carry out regular testing of the security precautions in place to increase effectiveness, update where required, and communicate lessons learned.
- Investigate all security breaches of the security arrangements in place and take appropriate corrective measures.

As Seagull's CEO, I am committed to minimize and manage all the security risks associated with our operations and presence wherever globally. I will review the security Policy periodically with its mitigation actions so it is compliant at all times to our scope of projects. Please join me and the entire Seagull organization in adopting and executing this Security Policy in a manner where we all are proud.

Chief Executive Officer